

Lecturer – Learning & Engagement

Contract type: Permanent
Working hours: Part-time (21 hours per week)
Location: Edinburgh
Salary range: £40,112 to £43,542

Job Description

Purpose

To inspire and support learning related to practical horticulture, focusing on skills, plant knowledge, collection management, and professional practices, for the undergraduate horticulture programmes. This role also contributes to shaping and enhancing programmes, courses, and student experiences, aligning with the department and RBGE strategic goals.

Key Elements of the Role

1. Deliver high-quality teaching, learning, and assessment for students enrolled in undergraduate horticulture programmes.
2. Collaborate with colleagues and academic partners to develop and advance curricula, learning resources, environments, and student experiences.
3. Provide inclusive student support, including constructive feedback, guidance, and pastoral care, ensuring students can access the help they need.
4. Perform administrative responsibilities related to partnerships and teaching activities, ensuring timely processes and compliance with academic policies.
5. Engage in professional development and sector activities to strengthen teaching practice and stay current with developments in horticulture and education.

Core Responsibilities

- Plan and deliver engaging teaching and learning activities in coordination with the teaching team and academic partners.
- Prepare and facilitate learning experiences that are inclusive and accessible to our students.
- Assist with pastoral care and guidance, ensuring appropriate support systems are in place for student wellbeing and success.
- Provide timely, constructive feedback on assessments to encourage reflection and growth.
- Assess and manage risks associated with teaching and learning activities to maintain a safe environment and communicate these to students and colleagues.
- Maintain accurate student records using appropriate systems in line with academic policies.
- Connect with the horticulture sector to ensure teaching reflects current professional practices and priority skills for the sector.
- Participate in training, workshops, and conferences relevant to education, biodiversity, horticulture, and organisational priorities.
- Undertake other reasonable duties as required to support the success of students and programmes.

Person Specification

Essential Skills

- Professional horticultural experience – strong practical horticultural skills, and experience working in maintenance and development of public gardens, greenspaces, or plant production.
- Teaching and facilitation – deliver engaging learning experiences both in person and able to adapt to online teaching, ensuring accessibility for our students.
- Communication – communicate effectively in written, verbal, and digital formats, adapting style to diverse audiences.
- Student support – demonstrate emotional intelligence, active listening, and empathy to create a supportive learning environment.

- Collaboration and teamwork – work constructively with colleagues and partners, showing diplomacy and a solutions-focused approach.
- Qualifications – In horticulture at SCQF Level 8 or above (e.g. Higher National Diploma) or equivalent learning and experience.

Desirable Skills

- Teaching qualification – a recognised teaching credential or equivalent experience that demonstrates commitment to high-quality, inclusive education.
- Driving licence – full, valid licence to support travel requirements associated with the role.