



<b>Job Title</b>	<b>Lecturer</b>
<b>Department</b>	<b>Education</b>
<b>Division</b>	<b>Resources and Planning</b>

## Purpose

To provide teaching and facilitate learning related to horticulture. In addition, the post holder will actively contribute to the development of undergraduate and related horticulture programmes, the strategic aims of the Education Department and the mission of the Royal Botanic Garden Edinburgh.

The role encompasses five key elements:

1. Provide teaching, learning and assessment for learners enrolled in undergraduate and related horticulture programmes.
2. Work collaboratively with colleagues and academic partners to develop and advance curricula, learning resources, environments and student experiences.
3. Support students with guidance, feedback and care, helping them identify and access the required help.
4. Complete administrative tasks related to teaching and learning to ensure timely processing and compliance with academic policies and procedures.
5. Participate in professional development opportunities and sector engagement events to promote continued development, awareness of contemporary practice and dialogue with the sector.

## Job Description

### Main Duties

- Plan teaching, learning and assessment in coordination with the teaching team and academic partners.
- Prepare for and deliver teaching and learning activities.
- Assist learners with pastoral care and guidance and ensure that adequate provisions are available to support their learning.
- Provide assessments of students' skills and knowledge and timely feedback from assessments to encourage reflection and support learner development.
- Assess, manage and communicate risks associated with learning and teaching activities.
- Administer student information using the appropriate applications and platforms in accordance with academic policies.
- Engage with the horticulture sector to align teaching, learning and assessment with relevant professional practices.
- Attend training, workshops, and conferences relevant to education, horticulture, and the organisation.
- Any other reasonable duties as requested.



## Person Specification

Skills/Aptitude	Essential	Desirable
Horticulture – Experience in horticultural practices relevant to the maintenance and development of public gardens, greenspaces or plant production	*	
Communication – written, verbal and digital	*	
Support – emotional intelligence, listening and empathy	*	
Teamwork – collaborative, diplomatic and solution-orientated	*	

Knowledge	Essential	Desirable
The principles of horticulture, including plant growth and development	*	
The higher education system in Scotland and the wider UK		*
The role of botanic gardens		*

Professional Qualifications	Essential	Desirable
A professional horticulture qualification at SCQF level eight or above (e.g., Higher National Diploma) or equivalent experience.	*	
Relevant teaching qualification		*
A valid UK driving license		*