

Horticulturist (fixed term to 31 March 2026)

Indoor Living Collection, Horticulture and Visitor Experience

Job Description

General Duties

- Stewardship of potted plant collection(s) and landscaped plants.
 - Carry out daily watering, tidying, and weeding
 - Adapt the cultural conditions and methods for each species by closely monitoring the health of each plant and acting when necessary (e.g. propagation / pest control / change in cultivation methods & conditions, etc.)
 - Prioritise and schedule seasonal work plans for potting, propagating, feeding, pruning, whitewash and shading application and removal, etc.
- Keep horticultural knowledge and skills up to date.
- Carry out daily assessments of glasshouse fabric and report any faults that cannot be fixed by the Glasshouse team to the Estates helpdesk (e.g. glazing, water pressure, vents, etc.).
- Ensure glasshouse hygiene is maintained to a high standard by regular weeding and tidying, and ensure glasshouse access is safe (e.g. periodic floor cleaning, fixing, or reporting trip hazards, cordoning off unsafe areas, etc.).
- Use IRIS BG to record all changes in plant records, including producing barcode labels for every plant and carrying out an annual stocktake.
- Work with HND students, work placements, and apprentices on good collection management, including watering, potting, propagation, and glasshouse hygiene.
- Monitor for pests and diseases and respond with IPM, including biocontrol.
- Cover areas, adapting to different collections and conditions, and contribute to teamwork and any other reasonable duties appropriate to the role as required.

Person Specification

Essential

- Experience growing plants in a controlled environment
- Experience growing containerised plants
- Eagerness to learn and willingness to accept constructive feedback
- Proven communication aptitude and attention to detail
- Keen interest in growing plants in a collection-based setting
- Comfort working with standard MS Office applications
- Understanding of botanical horticulture and associated importance of good data for accessions
- Horticultural qualification SVQ or higher

Desirable

- Previous practical horticulture work experience
- Understanding of Iris BG, or similar, plant records database
- Full drivers licence, or willingness to qualify to drive
- PA1, PA6, PA9 spraying qualifications