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|  | **EQUAL OPPORTUNITIES QUESTIONNAIRE**  **Private and Confidential** |  |

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| RBGE are committed to equal opportunities and in order to find out how well we are doing with this we need to collect monitoring data. This monitoring form is voluntary but the information we collect is very useful to us as it helps us to make sure that we are an inclusive employer and to find out if our workforce is diverse.  The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process but will be used separately and for the purpose of recruitment monitoring and provision of statistical data. All information supplied will be treated in the strictest confidence.  The HR team will retain this information for a period of six months after which time it will be securely destroyed. |

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| 1. **Vacancy Details** | | |
| **Post Title:** |  |  |
| **Name:** |  |  |
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| 1. **Cultural Background** | |
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| Which of these categories best describe you? | |
|  | 01 African, African Scottish or African British |
|  | 02 Black, Black Scottish or Black British |
|  | 03 Caribbean, Caribbean Scottish or Caribbean British |
|  | 04 African, Caribbean or Black - Other |
|  | 05 Arab, Arab Scottish or Arab British |
|  | 06 Bangladeshi, Bangladeshi Scottish or Bangladeshi British |
|  | 07 Chinese, Chinese Scottish or Chinese British |
|  | 08 Indian, Indian Scottish or Indian British |
|  | 09 Pakistani, Pakistani Scottish or Pakistani British |
|  | 10 Asian, Asian Scottish or Asian British – other |
|  | 11 Mixed or multiple Ethnic group |
|  | 12 Other Ethnic group |
|  | 13 Prefer not to say |
|  | 14 White – British |
|  | 15 White – English |
|  | 16 White – Gypsy/Traveller |
|  | 17 White – Irish |
|  | 18 White – Other |
|  | 19 White – Polish |
|  | 20 White – Scottish |

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| 1. **Disability**   Information collected is for monitoring purposes only. | | | | | |
| Under the Equalities Act 2010 a person is classified as disabled if they have a physical or mental impairment which has a substantial and long term adverse impact on their ability to carry out normal day to day activities. | | | | | |
| Do you consider yourself to have a disability? |  | Yes |  | No | |
|  |  | Prefer not to say |  |  | |
|  |  |  |  |  | |
| If yes, and you are comfortable disclosing the details, what is the nature of your disability? |  | | | |  |
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| Do you require any reasonable adjustments to attend interview? |  | Yes |  | No | |
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| If yes, please specify |  | | | | |
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| Age | | | | | | |
| Are you? |  | 16 - 24 |  | 25 - 34 |  | 35 - 44 |
|  |  | 45 - 54 |  | 55 - 64 |  | 65+ |
|  |  | Prefer not to say | | | | |
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| Religion or Belief Which religion, religious denomination or body do you currently belong to? | | | | | | |
|  | Buddhist |  | Christian |  | Hindu |  |
|  | Jewish |  | Muslim |  | Sikh |  |
|  | No religion |  | Prefer not to say |  |  |  |
|  | If you feel none of the above describe your religion or belief, please provide your own description here: | | | |  | |
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| Gender Identity | | | | | | |
|  | | | | | | |
|  | Female |  | Male |  | Non-binary |  |
|  | Transgender |  | Intersex |  | Prefer not to say |  |
|  | If you feel none of the above describe your gender identify, please provide your own description here: | | | |  | |
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| Sexual Orientation | | | | | |
|  | | | | | |
|  | Bisexual |  | Gay Man |  | Gay Woman/Lesbian |
|  | Heterosexual |  | Prefer not to say |  |  |
|  | If you feel none of the above describe your sexual orientation, please provide your own description here: | | | |  |
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| Pregnancy/Maternity | | | | | |
| Are you pregnant or on maternity leave? | | | | | |
|  | Yes |  | No |  | Prefer not to say |
|  | | | | | |

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| Marital/Civil Partnership Status | | | | | |
| What is your legal marital status? | | | | | |
|  | Married |  | Civil Partnership |  | Other |
|  | Prefer not to say |  |  |  |  |
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| Rehabilitation of Offenders Act 1974 | | | | | | | | |
| Do you have any unspent criminal convictions? | | | | | | | | |
|  |  | Yes | |  | No |  |  | |
|  |  |  | |  |  |  |  | |
| If yes, please provide details: | | |  | | | | |  |
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| Information will be verified by Disclosure Scotland for relevant posts | | | | | | | | |
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