



Post: Modern Apprenticeship - Horticulture
Department: Benmore Botanic Garden
Division: Horticulture and Learning

Job Description

Key Responsibilities

- Carry out a wide range of horticultural tasks in both the public and private areas of the garden, both in a team and individually to a performance standard agreed with your line manager
- Participate in the training and assessment process to develop and demonstrate a range of skills
- Ensure compliance with all Health and Safety regulations and procedures
- Prioritise own workload
- Interact with the public and other professionals visiting the garden
- Take care in the use of personal equipment and machinery provided

Person Specification

Skills/Aptitude

Understand both verbal and written instructions

Good written communication skills in order to complete work records: accuracy and neatness

Display good communication skills, be friendly, polite and approachable to colleagues, managers and visitors

Show an ability to plan and organise daily work routines, with guidance

Ability to deal with changing work priorities and be willing to take on new work

Have the ability to deal with problems which occur within your normal working routine positively, with the support of your line manager

Knowledge

Basic computer skills

Display an interest in plants and be interested in following a career within horticulture

Interest in studying towards an SQV Level 2 and 3 in Amenity Horticulture



RBGE Values

- We are **Inclusive**: We recognise, reward and celebrate each other's unique contribution and treat everyone with dignity and respect
- We value **Pride**: We have a strong sense of belonging and demonstrate this through what we say and what we do
- We have **Purpose**: We are clear on the long and short term priorities of RBGE and align our contribution, responses and actions to these
- We are **Communicative**: We are open, respectful, consultative, creating an environment of transparency and trust
- We are **Collaborative**: We respect expertise and actively seek opportunities to improve how we work together
- We are **Customer-focused**: We understand the needs of our customers and colleagues, and meet and exceed their expectations
- We celebrate and value **Curiosity**: We are inquisitive and engaged with the world around us, constantly exploring, expanding our expertise and sharing our knowledge