

Job Title Horticulturalist
 Department Outdoor
 Division Horticulture

Job Description

Main Duties
Curate: <ul style="list-style-type: none"> • Help manage the Outdoor Living Collection at Inverleith • Maintain and develop Garden areas to the highest possible horticultural standard, with particular emphasis on the Herbaceous collections and public facing areas. • Notify the team of any plant records for the Herbaceous areas – labels needing ordered. • Maintain an awareness of pests and diseases and help report on findings in the garden. • Come forward with ideas for new plantings and themes within the garden.
Health and Safety: <ul style="list-style-type: none"> • Follow safe and efficient working practices are followed when maintaining and developing the Living Collection. • Follow safe and efficient work following industry best practice, the RBGE health and safety policy and any relevant risk assessments. • Ensure accidents and incidents are reported in a correct and timely manner. • Help other team members to manage the health and safety of the volunteer groups.
Sustainable Horticultural Innovation: <ul style="list-style-type: none"> • Come forward with ideas that will improve the conservation and development of the collection in a sustainable way.
Advocacy: <ul style="list-style-type: none"> • Provide a friendly and informative interface between the Garden and visitors whilst at work. . • Provide an interface between garden and public whilst at work. • Be an ambassador for RBGE
Education: <ul style="list-style-type: none"> • Come forward with ideas for working with students/interns on placement. • Help the team to supervise RBGE students on work placement. • Promote and be part of a culture of continued learning
Management/Organisation: <ul style="list-style-type: none"> • Day-to-day helping manage the staff, volunteers, apprentices, students, work placements in the team, taking responsibility for the preparation of tasks, health and safety elements, and ensuring a high quality of work is maintained. • Help with the mentoring of horticultural apprentices and work placements within the team. <p>Any other reasonable duties as requested.</p>

Person Specification

Skills/Aptitude	Essential	Desirable
Passion and enthusiasm for and working with plants	*	
Experience working with a plant collection	*	
Good communication and ICT Skills	*	
Proven ability using horticultural machinery and equipment		*
Experience working with students and volunteers		*

Knowledge	Essential	Desirable
Plant knowledge particularly of temperate plants including herbaceous and shrubs	*	
Knowledge and understanding of horticultural practices	*	
An understanding of the role of Botanic Gardens in plant conservation		*
Knowledge and understanding of health and safety legislation in the workplace		*
Knowledge and understanding of plant database systems with the skills to ensure plant records and labels are up to date.		*

Professional Qualifications	Essential	Desirable
National Certificate, SVQ Level 3 in a relevant horticultural field or equivalent	*	
Diploma in Horticulture		*
PA1, PA6 or willing to work towards qualification		*
Valid Driver's License		*