



Post: Biodiversity Scientist – Middle East
Department: Centre for Middle Eastern Plants (part of Major Floras)
Division: Science

Note that the remit of this post is deliberately broad to encourage the strongest possible applicant pool. *Our main criteria for appointment will be candidates who demonstrate they have excellent potential and who make a persuasive case that they will develop a research programme that is complementary to, and supportive of, RBGE's work in the Middle East.*

Further details of CMEP can be found at <http://www.cmep.org.uk/>

Further details of RBGE's science can be found at www.rbge.org.uk/science

Closing date: 17 September 2018

Job Description

Key Responsibilities

- Establish a high quality research programme aimed at enhancing knowledge of plant diversity, conservation and sustainability in the Middle East
- Work with the others in the Centre for Middle Eastern Plants (CMEP) to deliver on projects and consultancies
- Collaborate with other researchers, agencies and stakeholders to ensure that research has a demonstrable impact
- Seek opportunities for generating external income (grant submissions/collaborative funding proposals)
- Contribute towards shaping the future direction of CMEP

Specific Responsibilities

- Develop a research plan embedded within the strategic goals of RBGE's science
- Undertake biodiversity research on Middle Eastern plants and publish the findings
- Develop and work on collaborative projects with other staff in CMEP, including the submission of funding proposals and delivery of consultancies
- Undertake teaching and supervision of MSc and PhD students as required



Person Specification

Skills/Aptitude	Essential	Desirable
Researcher with strong track record in biodiversity science	*	
Evidence of scientific writing ability (e.g. papers, grant applications etc)	*	
Effective communicator, able to clearly articulate the relevance of their research to specialist and non-specialist audiences	*	
Good interpersonal skills and able to develop and maintain good relationships with colleagues	*	
Cultural awareness and sensitivity, facilitating the development and enhancement of international collaborations	*	
Willing and able to carry out fieldwork in the Middle East	*	

Knowledge	Essential	Desirable
Experience in biodiversity science	*	
Able to link the individual's work programme into the broader context of RBGE's work in the Middle East	*	
Understanding of key questions and challenges in one or more of the following fields: taxonomy, conservation, ecology, biodiversity science, sustainable development	*	
Awareness of key societal challenges in the Middle East and how these link to biodiversity science		*

Professional Qualifications	Essential	Desirable
PhD (obtained or about to be obtained) in a biodiversity science related discipline	*	



Royal
Botanic Garden
Edinburgh

Our Values:

We are **Inclusive**: We recognise, reward and celebrate each other's unique contribution and treat everyone with dignity and respect

We value **Pride**: We have a strong sense of belonging and demonstrate this through what we say and what we do

We have **Purpose**: We are clear on the long and short term priorities of RBGE and align our contribution, responses and actions to these

We are **Communicative**: We are open, respectful, consultative, creating an environment of transparency and trust

We are **Collaborative**: We respect expertise and actively seek opportunities to improve how we work together

We are **Customer-focused**: We understand the needs of our customers and colleagues, and meet and exceed their expectations

We celebrate and value **Curiosity**: We are inquisitive and engaged with the world around us, constantly exploring, expanding our expertise and sharing our knowledge