



Post: Tropical Biologist
Department: Tropical Diversity
Division: Science

Note that the remit of this post is deliberately broad to encourage the strongest possible applicant pool. Our main criteria for appointment will be candidates who will deliver internationally excellent and impactful research and who make a persuasive case that they will develop a research programme that is complementary to, and supportive of, RBGE's science.

Further details of RBGE's science can be obtained from www.rbge.org.uk/science

Candidates are encouraged to look at the web-pages of the different science sections in developing their applications.

Closing date 17 September 2018

Job Description

Key Responsibilities

- Establish research programme and undertake high quality research leading to excellent publications on Tropical Plant Diversity
- Secure grant income, and establish and manage a research group
- Contribute towards shaping the future direction of RBGE's Tropical Diversity programme
- Contribute towards the wider strategic development of RBGE's science programme
- Collaborate with stakeholders to ensure that research has a demonstrable impact

Specific Responsibilities

- Develop a research plan that is embedded in the strategic goals of RBGE's science and complements the work of the Tropical Diversity programme
- Undertake research and produce high quality research outputs
- Submit funding proposals and generate grant income
- Undertake supervision of MSc and PhD students as required
- Contribute towards teaching on MSc course at RBGE



Person Specification

Skills/Aptitude	Essential	Desirable
Researcher with evidence of excellent track record in biodiversity science	*	
Strong scientific writing ability (e.g. papers, grant applications etc)	*	
Effective communicator, able to clearly articulate the relevance of their research to specialist and non-specialist audiences	*	
Good interpersonal skills and able to develop and maintain good relationships with colleagues	*	
Cultural awareness and sensitivity, facilitating the development and enhancement of international collaborations	*	

Knowledge	Essential	Desirable
Post-doctoral experience in biodiversity science	*	
Able to place the individual's work programme into the broader context of RBGE's science, and the more general landscape of biodiversity science	*	
Understanding of key questions and challenges in one or more of the following fields: taxonomy, conservation, ecology, evolution, general biodiversity science	*	

Professional Qualifications	Essential	Desirable
PhD in biodiversity science	*	



Royal
Botanic Garden
Edinburgh

Our Values:

We are **Inclusive**: We recognise, reward and celebrate each other's unique contribution and treat everyone with dignity and respect

We value **Pride**: We have a strong sense of belonging and demonstrate this through what we say and what we do

We have **Purpose**: We are clear on the long and short term priorities of RBGE and align our contribution, responses and actions to these

We are **Communicative**: We are open, respectful, consultative, creating an environment of transparency and trust

We are **Collaborative**: We respect expertise and actively seek opportunities to improve how we work together

We are **Customer-focused**: We understand the needs of our customers and colleagues, and meet and exceed their expectations

We celebrate and value **Curiosity**: We are inquisitive and engaged with the world around us, constantly exploring, expanding our expertise and sharing our knowledge