

**Post:** Horticulturist (Alpine, Rock and Woodland)  
**Department:** Outdoor Living Collection, Inverleith  
**Division:** Horticulture

### Job Description

#### Main Duties

Development and maintenance of our living collections, including:

- planting new material
- installing plant protection and mulching to suppress weeds and encourage plant establishment
- removal of dead plant material
- Plant labelling and record keeping

Undertake general horticultural activities including:

- grass cutting
- weeding, planting, cutting back, lifting splitting
- strimming
- redeveloping existing areas
- ensuring tasks are carried out safely and considering any other hazards such as pathogens or other pests and diseases
- Ensure the best possible visitor experience by maintaining excellent horticultural standards and actively engaging with our visitors, sharing information about the garden and the plants in our collections
- Play an active supportive role in the horticultural team, help the senior garden staff to supervise and train students, interns, and other work placements in the garden
- Any other appropriate tasks as requested by your line management team

## Person Specification

Skills/Aptitude	Essential	Desirable
Positive team player	*	
Comfortable with taking instruction and working to deadlines	*	
Experience of alpine plants and their cultivation	*	
Ability to work to a very high practical horticultural standard	*	
IT literate with a good working knowledge of Microsoft products	*	
Highly motivated and able to work either in a group situation or individually	*	
Ability to communicate clearly and confidently with colleagues, students, and our visitors	*	

Knowledge	Essential	Desirable
Plant knowledge including pests and diseases	*	
Garden maintenance	*	
Interest in Alpine Rock and Woodland plants	*	
Propagation techniques	*	
Plant records		*
Plant health		*

Professional Qualifications	Essential	Desirable
SVQ/NVQ Level 2 in a horticultural subject or equivalent practical work experience	*	
HND in a horticulture-related subject or equivalent relevant practical work experience in a similar role		*
PA1/PA6 spraying certification		*
Full Driving Licence		*